



# Alireza Aghahi

alireza.agahi20@gmail.com

(+98)9128908856

Tehran, Iran

Marital Status: Married

Military Service: Served

---

## Human Resources Manager

---

I am in search of an organization that aligns with my knowledge, experience, and skills. What satisfies me is the feeling of being effective and valuable in the organization. By formulating and implementing human capital plans and programs that are in line with the current conditions and goals of the organization, it is possible to elevate the level of organizational tranquility, increase productivity, optimize resource utilization, increase sustainable profitability, and ultimately "create continuous value to meet the needs of all stakeholders."

---

## Digital Footprint

 AlirezaAgahi

---

## Website

### ● Online Resume

Link : <https://alirezaagahi.ir>

For details of my experiences, knowledge, and specialized skills in the field of human resources, please visit this website.

### ● Founder of HR Home Website

Link : <https://www.hrhome.ir>

HR Home website has been launched as its social mission to provide a platform for sharing knowledge in HR management.

---

## Educational Background

### ● DBA of Management

2021 - 2023

Branch: Human Resource Management

Institute/University: University of Tehran

Tehran, Iran

GPA : 19.00

### ● Master of Business Management

2019 - 2021

Branch: Strategic Management

Institute/University: Payame Noor University, Tehran Branch

Tehran, Iran

GPA : 19.50

## Job and Professional Experience

---

- **Senior Human Resources Manager** January 2020 - Present  
Eghtesad e Bidar Financial Group  
Tehran, Iran
- **Administrative and Human Resources Manager** December 2017 - February 2020  
Mobile Komak  
Tehran, Iran
- **Senior Human Resources Specialist** January 2016 - November 2017  
Tarrahan e Baharestan  
Tehran, Iran
- **Human Resources Specialist** November 2013 - December 2015  
Mobile Komak  
Tehran, Iran
- **Human Resources Project Specialist** September 2012 - February 2014  
Human Resources Analysts  
Tehran, Iran
- **HR Intern / Assistant to Project Execution Team** March 2011 - August 2012  
Human Resources Analysts  
Tehran, Iran

## Certificates

---

- **Professional Strategic Thinking Course [Strategic Thinking, Strategic Intelligence, Strategic Planning, Execution, Control, and Monitoring of Strategy]**  
Institute: Ariana Industrial Research Group / Dr. Mojtaba Lashkarbolouki, Dr. Hamid Nooralizadeh, and Dr. Mohammad Ahmadi
- **Strategic Management Course [Strategic Thinking and Vision, Strategic Planning and Management with a Focus on Strategy Development and Execution]**  
Institute: Center for Management Studies Training / Dr. Mohammad Taghi Amini
- **Professional Human Resources Management Course**  
Institute: Iranian Human Resources Management Association / Dr. Hafizi, Dr. Abolalai, Dr. Homayounfar, Dr. Mirkhani, Dr. Ghaffari, Dr. Faramarz, etc.
- **Assessor Training for 34000 Human Resources Management Model**  
Institute: University of Tehran Management School / Dr. Gholipour, Dr. Mohammad Ismaili, Dr. Dabiri, Dr. Nargesian, Dr. Yahoubi, etc.
- **Assessor Skills Training for Assessment Centers**  
Institute: Iranian Human Capital Growth (RASA) / Dr. Mohammad Mahdi Alishiri

Activities of Assess

- **Evaluator at Evaluation and Development Centers**
- **Evaluator at Human Resources Excellence Award**

Membership in Scientific Associations

- **Member of Iranian Society of Human Resource Management Association**
- **Member of Iranian Society for Training and Development Association**
- **Member of the Managers' Home of Industrial Management Organization**

Software Skills

Microsoft Word

Microsoft PowerPoint

Microsoft OneNote

Microsoft Visio

Microsoft Outlook

Microsoft Excel

Microsoft Power BI

Microsoft Project

Sugar | Sorooshan CRM

HireCamp | Adilar | Karboom | Cando ATS

BaridSoft | Chargoos | Rahkaran ERP

IBM SPSS Statistics

PW Kara | Vismanit | Elmosanat | Kasra Time Attendance

Language

English

Reading

Writing

Speaking

Listening